FINANCIAL STATEMENTS

DECEMBER 31, 2019



## FINANCIAL STATEMENTS

# Years Ended December 31,2019 and 2018

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#### REPORT OF INDEPENDENT AUDITORS

To the Board of Directors of AAUP Foundation

We have audited the accompanying financial statements of AAUP Foundation, which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the AAUP Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the AAUP Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of AAUP Foundation as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Calibre CPAGroup, PLLC

Bethesda, MD June 2, 2020

## STATEMENTS OF FINANCIAL POSITION

# December 31,2019 and 2018

	2019	2018			
Assets					
Cash and cash equivalents	\$ 140,448	\$	372,863		
Investments	 720,244		550,282		
Total assets	\$ 860,692	\$	923,145		
Liabilities					
Due to AAUP	\$ 183,883	\$	207,327		
Due to AAUP-CBC	-		7,048		
Refundable advance	 105,546		-		
Total liabilities	\$ 289,429	\$	214,375		
Net assets					
With donor restrictions					
Temporary	531,263		668,770		
Perpetual	 40,000		40,000		
Total net assets with donor restrictions	571,263		708,770		
Total liabilities and net assets	\$ 860,692	\$	923,145		

# STATEMENTS OF ACTIVITIES

# Years Ended December 31,2019 and 2018

			2019			2018							
	Without	***				Without							
	Donor	With Donor Restrictions				Donor	W	ith Donor Restricti					
	Restrictions	Temporary	Perpetual	Total	Total	Restrictions	Temporary	Perpetual	Total	Total			
REVENUE													
Contributions	\$ 221,440	\$ 53,837	\$ -	\$ 53,837 \$	275,277	\$ 257,015	\$ 14,997	\$ -	\$ 14,997	272,012			
Net investment income		68,375		68,375	68,375		(935)		(935)	(935)			
Subtotal	221,440	122,212	-	122,212	343,652	257,015	14,062	-	14,062	271,077			
Net assets released from restriction	259,719	(259,719)		(259,719)		346,005	(346,005)		(346,005)				
Total revenue	481,159	(137,507)		(137,507)	343,652	603,020	(331,943)		(331,943)	271,077			
Expenses													
Program services													
Communication	15,554	-	-	-	15,554	4,715	-	-	-	4,715			
Academic Freedom	252,389	-	-	-	252,389	289,118	-	-	-	289,118			
Legal Defense	-	-	-	-	-	26,069	-	-	-	26,069			
Glick, Rappaport & Tristman Memorial	-	-	-	-	-	13,229	-	-	-	13,229			
Other grants	22,950				22,950	37,062				37,062			
Total program services	290,893				290,893	370,193				370,193			
Supporting services													
Administration	171,785	-	-	-	171,785	200,396	-	-	-	200,396			
Governance	8,569	-	-	-	8,569	13,808	-	-	-	13,808			
Fundraising	9,912				9,912	18,623				18,623			
Total supporting services	190,266				190,266	232,827				232,827			
Total expenses	481,159				481,159	603,020				603,020			
Change in net assets		(137,507)		(137,507)	(137,507)		(331,943)		(331,943)	(331,943)			
NET ASSETS													
Beginning of year		668,770	40,000	708,770	708,770		1,000,713	40,000	1,040,713	1,040,713			
End of year	\$ -	\$ 531,263	\$ 40,000	\$ 571,263 \$	571,263	\$ -	\$ 668,770	\$ 40,000	\$ 708,770	708,770			

# STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2019

		Prog	gran	n Services				Sup						
			A	Academic		Other								
	Com	ommunication		reedom	Grants		Administration		Governance		Fundraising		Total	
Contracted services	\$	3,105	\$	-	\$	15,620	\$	125,357	\$	8,569	\$	1,307	\$	153,958
Facilities		-		-		-		21,263		-		-		21,263
Grants		-		252,389		7,330		-		-		-		259,719
Business expenses		-		-		-		14,150		-		8,488		22,638
Meeting and travel expenses		-		-		-		948		-		85		1,033
Office expenses		12,449		-		-		6,294		-		32		18,775
Other expenses		-		_	_			3,773		_			_	3,773
	\$	15,554	\$	252,389	\$	22,950	\$	171,785	\$	8,569	\$	9,912	\$	481,159

# STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2018

		Program Services Supporting Service										ng Service	S			
						Gl	ick, Rappaport									
			Academic		Legal		& Tristman		Other							
	Con	munication	Freedom		Defense		Memorial		Grants		Administration	Go	vernance	Fu	ındraising	Total
Contracted services	\$	4,452	\$ -	\$	-	\$	-	\$	17,864	\$	145,067	\$	13,799	\$	10,452	\$ 191,634
Facilities		-	-		-		-		-		29,350		-		-	29,350
Grants		-	289,118		26,069		13,229		17,589		-		-		-	346,005
Business expenses		-	-		-		-		-		15,302		-		8,171	23,473
Meeting and travel expenses		-	-		-		-		1,572		1,688		-		-	3,260
Office expenses		263	-		-		-		37		8,574		9		-	8,883
Other expenses		-									415		-		-	415
	\$	4,715	\$ 289,118	\$	26,069	\$	13,229	\$	37,062	\$	200,396	\$	13,808	\$	18,623	\$ 603,020

# STATEMENTS OF CASH FLOWS

# Years Ended December 31,2019 and 2018

	2019	2018			
CASH FLOWS FROM OPERATING ACTIVITIES					
Change in net assets	\$ (137,507)	\$	(331,943)		
Adjustments to reconcile change in net assets to cash					
used for operating activities					
Net investment losses (gains)	(56,431)		15,924		
Change in assets and liabilities					
Due to AAUP	(23,444)		142,221		
Due to AAUP-CBC	(7,048)		7,048		
Refundable advance	 105,546				
Net cash used for operating activities	 (118,884)		(166,750)		
CASH FLOWS FROM INVESTING ACTIVITIES					
Investment purchases	(456,320)		(177,117)		
Proceeds from sale or redemption of investments	 342,789		471,914		
Net cash provided by (used for) investing activities	 (113,531)		294,797		
NET CHANGE IN CASH AND CASH EQUIVALENTS	(232,415)		128,047		
Cash and cash equivalents					
Beginning of year	 372,863		244,816		
End of year	\$ 140,448	\$	372,863		

#### Notes to Financial Statements

YEARS ENDED DECEMBER 31, 2019 AND 2018

#### NOTE 1. ORGANIZATION

The AAUP Foundation is operated exclusively as a not-for-profit public charity generally exempt from federal income tax under Internal Revenue Code Section 501(c)(3). The purpose of the AAUP Foundation is to establish and support the principles of academic freedom and the quality of higher education in a free and democratic society.

The predecessor American Association of University Professors was founded in 1915 and operated as a 501(c)(3) organization for the purpose of facilitating a more effective cooperation among teachers and research scholars in universities and colleges, and in professional schools of similar grade, for the promotion of the interests of higher education and research, and in general to increase the usefulness and advance the standards, ideals and welfare of the profession.

Effective January 1, 2013, the predecessor American Association of University Professors (the "AAUP Predecessor 501(c)(3) Organization") restructured into three related not-for-profit organizations exempt from income tax under Internal Revenue Code Sections 501(c)(3), 501(c)(5) and 501(c)(6).

The entities include the following:

- American Association of University Professors, a 501(c)(6) professional association.
- American Association of University Professors Collective Bargaining Congress, a 501(c)(5) labor organization.
- AAUP Foundation, a 501(c)(3) public charity.

The three entities work in a coordinated manner to continue the mission of the AAUP Predecessor 501(c)(3) Organization. All assets and liabilities of the AAUP Predecessor 501(c)(3) Organization were transferred to the AAUP Foundation effective January 1, 2013 in accordance with a private letter ruling from the Internal Revenue Service.

Despite the separation into three entities, it is the intent of the entities to adhere to a shared commitment to academic freedom, shared governance in academic institutions, and related goals including collective bargaining and the building of advocacy chapters and state conferences. The three entities operate through independent boards and manage their operations through a coordinated system of dues collections and fundraising, and through the employment of staff members to aid in the implementation of programs and activities that reflect the entities' shared commitment. The American Association of University Professors (a 501(c)(6) professional association) serves as the paymaster for the three entities. Expenses are allocated to the AAUP Foundation based on a percentage of non-direct expenses. Other expenses are allocated in proportion to the benefit derived by each entity and in accordance with a Memorandum of Understanding ("MOU") and Cost-sharing Agreement.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Method of Accounting** - The accompanying financial statements are prepared using the accrual basis of accounting. Under this basis, revenue is recognized when earned and expenses are recognized when incurred.

**Financial Statement Presentation** - Financial statement presentation follows the recommendations of U.S. generally accepted accounting principles in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC), *Not-for-Profit Entities - Presentation of Financial Statements*. Under those principles, the AAUP Foundation is required to report information regarding its financial position and activities according to two classes of net assets - net assets without donor restrictions and net assets with donor restrictions. The AAUP Foundation also distinguishes between donor restrictions that are temporary and those that are perpetual in nature.

*Net assets without donor restrictions* - These net assets are available to finance the general operations of the AAUP Foundation. The only limits on the use of net assets without donor restrictions are the broad limits resulting from the nature of the AAUP Foundation, the environment in which it operates, and the purposes specified in its organizing documents.

*Net assets with donor restrictions* - These net assets result from contributions and other inflows of assets, the use of which by the AAUP Foundation is limited by donor-imposed purpose restrictions that are either temporary or perpetual.

**Donor-Imposed Restrictions** - All contributions are considered to be available for net assets without donor restrictions use unless specifically restricted by the donor. Amounts received that are restricted by the donor for specific purposes are reported as temporary donor restricted support which increases temporary donor restricted net assets. When restrictions are fulfilled in the same time period as the contribution is received, the contribution is reported as temporary donor restricted support and the AAUP Foundation recognizes net assets released from restrictions.

**Cash and Cash Equivalents** - Demand deposits with financial institutions, including the amounts held by the investment custodian, are classified as cash and cash equivalents.

**Investments** - Investments are reported at fair market value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Equities and exchange-traded funds are valued based on quoted market prices. Corporate obligations are valued using the closing price reported of like assets, corroborated market data, indices and/or yield curves. Money market funds and certificates of deposit are valued at cost, which approximates fair value. There have been no changes in methodologies used at December 31, 2019 and 2018. Realized and unrealized gains and losses are included in net investment income on the statements of activities. Purchases and sales of investments are recorded on a trade date basis and dividend income is recognized as of the ex-dividend date. All other income from investments is recognized as earned on the accrual basis. Investment income is reported in the statements of activities net of all external and direct internal investment expenses.

### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**Refundable Advances -** Amount of conditional grants received.

**Functional Allocation of Expenses** - The costs of providing the various programs and supporting activities of the AAUP Foundation have been summarized on a functional basis in the statements of activities and functional expenses. Costs that can be specifically identified with a final cost objective are charged directly to that activity. Other costs are allocated among the program and supporting services benefited based on management's best estimates. Salaries and related fringe benefits are allocated based on employee time and effort studies.

**Use of Estimates** - In preparing financial statements in conformity with U.S. generally accepted accounting principles (GAAP), management is required to make estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Actual results may differ from the reported amounts.

New Accounting Pronouncements Adopted - During the year ended December 31, 2019, the AAUP Foundation adopted the provisions of Accounting Standards Update 2018-08, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (the Update). The Update provides a framework for determining whether a particular transaction is an exchange or a contribution, including how to evaluate whether a resource provider receives commensurate value in an exchange transaction, and guidance to assist entities in determining whether a contribution is either conditional or unconditional. The Update had no significant impact on the AAUP Foundation's financial statements.

### NOTE 3. LIQUIDITY AND AVAILABILITY OF FINANCIAL RESOURCES

As part of the AAUP Foundation's liquidity management, it has a practice to structure its financial assets to be available as general expenditures, liabilities, releases of donor restricted funds and other obligations come due. As described in Note 7, the AAUP Foundation and the AAUP executed an agreement whereby the AAUP agreed to fund a portion of the Foundation's expenses not provided for by donor restricted contributions for the fiscal years 2016 through 2019.

The following table represents the AAUP Foundation's financial assets available to meet cash needs for general expenditures within one year of December 31, 2019 and 2018:

	2019	2018
Total assets at end of year Less amounts not available to meet general expenditures	\$ 860,692	\$ 923,145
coming due within one year		
Net assets with donor restrictions Refundable advance	(571,263) (105,546)	(708,770)
Financial assets available to meet general		
expenditures coming due in the next year	\$ 183,883	\$ 214,375

#### NOTE 4. NET ASSETS WITH DONOR RESTRICTIONS

#### **Endowment Funds**

The AAUP Foundation adheres to Endowments of Not-for-Profit Organizations: *Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act, and Enhanced Disclosures of All Endowment Funds.* The Board of Directors has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring preservation of the fair value of the original gift as of the gift date of donor-restricted funds absent explicit donor stipulations to the contrary.

As a result of this interpretation, AAUP Foundation classifies the following as net assets with donor restrictions - perpetual:

- a) the original value of gifts donated to a permanent endowment;
- b) the original value of subsequent gifts to a permanent endowment; and
- accumulation to a permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

In accordance with UPMIFA, AAUP Foundation considers the following factors in making a determination to appropriate perpetual donor restricted funds:

- a) Duration and preservation of the fund.
- b) Mission of AAUP Foundation and purpose of the donor-restricted fund.
- c) General economic conditions.
- d) Possible effect of inflation and deflation on the fund.
- e) Expected total return from income and appreciation of investments.
- f) Other AAUP Foundation resources.
- g) The AAUP Foundation investment policies.

The AAUP Foundation's investment philosophy is to balance risk and reward in accordance with reasonable and prudent investment practices. The AAUP Foundation intends its investment program to take a long-term perspective and to recognize the spending needs of the AAUP Foundation as reflected in its board approved spending practices. The AAUP Foundation expects its Investment Committee and those with direct responsibility for the management of AAUP Foundation assets to maintain that long-term perspective and to take account of those spending needs in their respective roles.

The AAUP Foundation contemplates annual distribution of a significant portion of investment returns. The AAUP Foundation expects that its net assets will be invested to provide a return greater than annual distributions so that excess returns may cover future inflation, and investment management and related fees, allowing the real value of the fund principal to be preserved.

The AAUP Foundation held the following perpetual donor restricted fund as of December 31, 2019 and 2018:

Moses and Dorothy Passer Legal Defense Fund

\$40,000

### NOTE 4. NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

In the years ended December 31, 2019 and 2018, the AAUP Foundation had the following endowment related activities:

		Wit	h Do	nor Restriction	ons			
	T	emporary	]	Perpetual		Total		
Endowment Net Assets, January 1, 2018 Contributions		12,282	\$	40,000	\$	52,282		
Investment loss		(666)				(666)		
Endowment Net Assets, December 31, 2018 Contributions		11,616		40,000		51,616		
Investment income		6,027				6,027		
Endowment Net Assets, December 31, 2019	\$	17,643	\$	40,000	\$	57,643		

#### Temporary Donor Restricted Funds

The remaining portion of donor-restricted funds that is not classified as net assets with donor restrictions - perpetual is classified as net assets with donor restrictions - temporary until those funds are appropriated for expenditure by AAUP Foundation in a manner consistent with the standards of prudence prescribed by UPMIFA. In accordance with UPMIFA, the AAUP Foundation considers the following factors in making a determination to appropriate from its temporary donor restricted funds:

- a) General economic conditions;
- b) The possible effect of inflation or deflation;
- c) Expected tax consequences, if any, of investment decisions or strategies;
- d) The role that each investment or course of action plays within the overall investment portfolio of the fund;
- e) The expected total return from income and the appreciation of investments;
- f) Other resources of the AAUP Foundation;
- g) The needs of the AAUP Foundation and the fund to make distributions and to preserve capital; and
- h) An asset's special relationship or special value, if any, to the charitable purposes of the AAUP Foundation.

## NOTE 4. NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

The AAUP Foundation holds temporary donor restricted funds as of December 31, 2019 and 2018 as detailed below.

	 2019	2018
Academic Freedom Fund	\$ 239,303	\$ 408,393
Legal Defense Fund	234,911	206,903
Glick, Rappaport & Tristman Memorial Fund	16,894	15,127
Burgan Fund	8,610	11,041
Beatrice Konheim Fund	3,893	4,486
Contingent Faculty Fund	10,009	11,204
Moses and Dorothy Passer Legal Defense Fund	 17,643	 11,616
	\$ 531,263	\$ 668,770

The following amounts were released from restriction during the years ended December 31, 2019 and 2018 as purpose restrictions were met.

	 2019	2018
Academic Freedom Fund	\$ 252,389	\$ 289,118
Legal Defense Fund	-	26,069
Glick, Rappaport & Tristman Memorial Fund	-	13,229
Burgan Fund	3,515	4,387
Beatrice Konheim Fund	1,000	3,422
Contingent Faculty Fund	2,815	3,804
Industry and the Academy Fund		 5,976
	\$ 259,719	\$ 346,005

Included in the amounts released from restriction above are grants made to AAUP programs during the fiscal years ended December 31, 2019 and 2018 of \$247,883 and \$265,451, respectively, and grants made to AAUP-CBC programs during the fiscal years ended December 31, 2019 and 2018 of \$-0- and \$7,048, respectively.

#### NOTE 5. INVESTMENTS

The investment pool consists of the following investment classes as of December 31, 2019 and 2018.

	2019	 2018
Cash equivalents	\$ 68,344	\$ 217,607
Certificates of deposit	174,952	128,770
Equities	234,765	122,858
Exchange traded funds - fixed income	108,708	198,515
Corporate obligations	201,819	100,139
	\$ 788,588	\$ 767,889

GAAP provides guidance for using fair value to measure assets and liabilities. Fair value measurements apply whenever standards require (or permit) assets or liabilities to be measured at fair value. Fair value measurements include provisions that require expanded disclosure of the effect on earnings for items measured using unobservable data.

Accounting standards provide the framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the AAUP Foundation has the ability to access.
- Level 2 Inputs to the valuation methodology include other significant observable inputs including:
  - Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability; and
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

## NOTE 5. INVESTMENTS (CONTINUED)

As of December 31, 2019 and 2018, assets measured at fair value on a recurring basis summarized by level within the fair value hierarchy as follows:

				20	)19			
		Гotal Fair						
		Value		Level 1	Level 2		Le	evel 3
Cash equivalents	\$	68,344	\$	-	\$	68,344	\$	-
Certificates of deposit		174,952		-		174,952		-
Equities		234,765		234,765		-		-
Exchange traded funds - fixed income		108,708		108,708				
Corporate obligations	_	201,819				201,819		
	\$	788,588	\$	343,473	\$	445,115	\$	-
	2018							
		Total Fair						
		Value		Level 1		Level 2	Le	vel 3
Cash equivalents	\$	217,607	\$	-	\$	217,607	\$	-
Certificates of deposit		128,770		-		128,770		-
Equities		122,858		122,858		-		-
Exchange traded funds - fixed income		198,515		198,515		-		-
Corporate obligations		100,139				100,139		
	•	767,889	•	321,373	•	446,516	\$	

For the years ended December 31, 2019 and 2018, there have been no transfers in or out of Levels 1, 2 or 3.

Participants in the pool of invested assets share in the income and losses based on their percentage holdings. Participation percentages are adjusted at the beginning of each month based on the market value of each participant's investment balance.

### NOTE 5. INVESTMENTS (CONTINUED)

The following donor restricted funds held positions in the investment pool at December 31, 2019 and 2018.

	2019		2018	
Temporary donor restricted funds  Academic Freedom Fund  Legal Defense Fund  Glick, Rappaport & Tristman Memorial Fund	\$	239,303 234,911 16,894	\$	408,393 206,903 15,127
Burgan Fund Beatrice Konheim Fund Contingent Faculty Fund Moses and Dorothy Passer Legal Defense Fund		8,610 3,893 10,009 17,643 531,263		11,041 4,486 11,204 11,616 668,770
Perpetual donor restricted funds  Moses and Dorothy Passer Legal Defense Fund		40,000	_	40,000
Total investment pool	\$	571,263	\$	708,770

Investment income consists of the following components for the years ended December 31, 2019 and 2018.

	 2019	2018
Interest and dividends	\$ 14,835	\$ 19,714
Net investment gains (losses)	56,431	(15,924)
Investment expenses	 (2,891)	 (4,725)
Total investment income	\$ 68,375	\$ (935)

#### NOTE 6. RISKS AND UNCERTAINTIES

The AAUP Foundation invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported on the statements of financial position.

### NOTE 6. RISKS AND UNCERTAINTIES (CONTINUED)

Financial instruments that subject the AAUP Foundation to concentrations of credit risk include cash and investments. While management of the AAUP Foundation attempts to limit any financial exposure by maintaining accounts at high quality financial institutions, cash and investment balances may, at times, exceed the federally insured limits. The AAUP Foundation has not experienced, nor do they expect to experience any losses on such accounts.

#### NOTE 7. DUE TO AAUP

At December 31, 2019 and 2018, the AAUP Foundation owed the AAUP \$183,883 and \$207,327, respectively, originating from the following activities.

	2019	2018	
Funds to be received from the AAUP			
Contributions	\$ 204,967	\$ 248,711	
Total funds to be received from the AAUP	204,967	248,711	
Funds owed to the AAUP			
Beginning balance	207,327	65,106	
Staffing expenses	48,542	86,633	
Operating expenses	132,530	144,700	
Fundraising	22,653	10,767	
Legal and auditing	17,926	14,400	
Grants	117,257	221,760	
Total funds owed to the AAUP	546,235	543,366	
Net funds owed to the AAUP before payments	341,268	294,655	
Payments made to the AAUP	157,385	87,328	
Net funds owed to the AAUP after payments	\$ 183,883	\$ 207,327	

In June 2016, the AAUP Foundation and the AAUP executed a support agreement whereby the AAUP agreed to fund a portion of the Foundation's expenses for the fiscal years 2016 through 2018. In November 2018, the AAUP Foundation and the AAUP executed a similar support agreement to fund a portion of the Foundation's expenses through fiscal year 2019. The total amount funded by the AAUP to the AAUP Foundation for 2019 and 2018 was \$155,927 and \$186,678, respectively, which amounts are reflected as contribution revenues without donor restrictions. Also in June 2016, the AAUP and the AAUP-CBC executed an agreement whereby the AAUP-CBC would provide a limited contribution amount to the AAUP to assist the AAUP with its support of the AAUP Foundation for the fiscal years 2017 and 2018. Also in November 2018, the AAUP and the AAUP-CBC executed a similar agreement whereby the AAUP-CBC would provide a limited contribution amount to the AAUP to assist with its support of the AAUP Foundation for fiscal year 2019. The total amount funded by the AAUP-CBC to the AAUP for 2019 and 2018 was \$36,575 and \$43,789, respectively, and are reflected as without donor restricted contribution revenues.

### NOTE 7. DUE TO AAUP (CONTINUED)

The combined total amount funded by the AAUP (and indirectly the AAUP-CBC) to the AAUP Foundation was \$192,502 and \$230,467, respectively, for the years ended December 31, 2019 and 2018.

During the years ended December 31, 2019 and 2018, the AAUP Foundation made grants (assets released from restrictions) to AAUP programs totaling \$247,883 and \$262,479, respectively. These grant amounts were included in the calculation to determine the net amount owed to the AAUP by the AAUP Foundation for fiscal years 2019 and 2018. For the fiscal year ended December 31, 2019, the net amount owed to the AAUP by the AAUP Foundation is \$183,883, which represents accrued grants that have yet to be paid to the AAUP by the AAUP Foundation.

#### NOTE 8. TAX STATUS

The AAUP Foundation is generally exempt from federal income tax under Internal Revenue Code Section 501(c)(3), except for income taxes on any unrelated business income. The AAUP Foundation had no unrelated business income in 2019 and is not a private foundation.

The AAUP Foundation adopted the authoritative guidance relating to accounting for uncertainty in income taxes. These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribe a threshold of "more likely than not" for recognition and derecognition of tax positions taken in a tax return. The AAUP Foundation performed an evaluation of uncertain tax positions for the years ended December 31, 2019 and 2018, and determined that there were no matters that would require recognition in the financial statements. As of December 31, 2019, the statute of limitations for tax for years 2016 and 2018 remain open with the local jurisdiction which AAUP Foundation files returns. It is AAUP Foundation policy to recognize interest and/or penalties related to uncertain tax positions, if any, in income AAUP Foundation tax expense.

#### NOTE 9. SUBSEQUENT EVENTS

Subsequent to year-end, U.S. and global business and financial markets have been severely impacted by the coronavirus pandemic. The potential impacts on the AAUP Foundation's financial condition and activities cannot be determined at this time. All subsequent events have been evaluated through June 2, 2020, which is the date the financial statements were available to be issued. This review and evaluation revealed no material event or transaction which would require an adjustment to or disclosure in the accompanying financial statements.